

# Bobby Goldsmith

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# Foundation

## Community Support Worker

- Rare opportunity in NSW and SA to make a difference to the quality of life of people living with HIV, the LGBTQIA+ community and disability and aged care recipients.
- Diverse, inclusive and supportive workplace.
- Permanent part-time or casual opportunities.
- Great benefits incl. e-learning, development opportunities, gifted leave, EAP access and more.

**We encourage you to apply at your earliest convenience as applications may be reviewed prior to the closing date and the closing date may be brought forward without notice.**

HIV treatment has come a long way since those early days of the HIV/AIDS epidemic, and so has the Foundation. We are now a highly professional not-for-profit organisation, able to offer a range of tailored services, supports and programs to diverse people living with HIV and/or a disability or who need aged care services.

As an organisation that has always focused on, and been supported by the LGBTQIA+ community, and following on from opportunities identified in the Disability and Aged Care Royal Commissions, we have now identified a need to broaden the scope of supports offered by the organisation to include a broader demographic which includes everyone from the first generation to age with HIV, newly emerging communities of people living with HIV (PLHIV), the broader LGBTQIA+ community and people from all walks of life looking for progressive disability and aged-care supports.

If you are looking for a rewarding job that makes a huge difference to people's lives at a diverse and inclusive workplace, then BGF could be the right choice for you!

### About us

Bobby Goldsmith Foundation (BGF) is Australia's oldest community-based HIV organisation, providing client services and health promotion programs in NSW and SA. We provide direct practical assistance, emotional support, financial counselling, and housing advocacy to people living with HIV. We specialise in supporting people living with HIV and the broader LGBTQIA+ community, however, as an NDIS registered organisation, BGF is proud to offer disability supports to people from all backgrounds and walks of life, regardless of HIV status, sexual orientation and gender identity.

Our services are accessible to everyone, regardless of sexual orientation, gender identity, or cultural and linguistic background.

### Our vision

To help our clients and communities to thrive.

### Our mission

BGF provides high quality client services, health promotion programs and aging and disability supports, as well as advocating with and for our clients and communities.

### Our values

Compassion, Solidarity, Empowerment and Inclusivity.

Our four core values set out below are the foundation on which BGF is built. They are the guiding principles that determine our culture, our client experience and who BGF is as an organisation.

For more information about BGF please visit our website: <https://www.bgf.org.au/>

Please also check out our LinkedIn posts and videos:

<https://www.youtube.com/watch?v=yp71WRH73xc>

### About you and the role

This role is all about making a difference and helping people live independently through support in daily activities. BGF is looking for someone either in a permanent part-time (hours of work will be discussed in the interview) or casual capacity to support BGF clients to live fulfilling and meaningful lives in their communities.

The Community Support Worker requires solid experience engaging and assisting clients with their daily living skills. In this role you are a truly purpose-driven professional whose personal values are aligned to ours. You are non-judgmental, you understand boundaries, and you are a team player with positive collaborative attitude and treat everyone with respect.

More specifically, to be successful in this role you will:

- Abide by BGF and Client Services team's established policies, procedures and guidelines;
- Work cooperatively and collaboratively with Client Service team to achieve improved health and wellbeing outcomes for your clients;
- Deliver high quality support services to meet the identified needs of BGF clients living in the community by performing a variety of duties including medication prompting, shopping, light cleaning, meal preparation, personal care as well as taking clients to their appointments;
- Help clients overcome social isolation;
- Proactively develop and maintain client relationships that facilitate progress towards planned and agreed levels of independence and participation; and
- Write case notes after every job for client record keeping purposes.

In addition, you will need to meet the following requirements:

- Certificate IV in Community Services (completed or in progress) or relevant industry experience.
- NDIS Worker Screening Check.
- Proof of right to work in Australia & 100 points ID.
- Current and clean NSW / SA driving licence.
- Current Level 1 First Aid Certificate and CPR.
- Proof of COVID-19 vaccination (a copy of Immunisation History Statement issued by the Australian Government). Under the current work health and safety framework for infectious disease screening and vaccination, BGF employees are required to have at least two doses of a COVID-19 vaccine unless they have a medical contraindication. BGF conducts regular reviews to ensure our policy reflects the latest expert advice.

It is also highly desirable if you have:

- A reliable and roadworthy motor vehicle to travel to participant's homes and assist them in accessing the community, including comprehensive motor vehicle insurance and registration.
- Mental Health First Aid training completed and current.
- Experience working with staff and volunteers with a lived experience.
- An understanding of the principles and practice of client-centred care.
- An understanding of the value of working with the client's families and friends.
- Knowledge of and experience in working with Aboriginal and Torres Strait Islander peoples and people from culturally and linguistically diverse (CALD) backgrounds.

### **Benefits & Culture**

- Make a significant impact on the lives of PLHIV, the LGTBQIA+ community, and disability and aged care recipients.
- Being a carer can be more than just a job. It can be a lifelong vocation which money cannot buy.
- Equal opportunity employer committed to providing a safe, diverse and inclusive workplace.
- Permanent part-time or casual opportunities to achieve your improved work-life balance, based in and around Sydney. Hours of work for permanent part-time role will be discussed during the interview.
- Great benefits incl. e-learning, development opportunities, discount shopping, gifted leave, EAP access and more.
- Gain experiences through empowering people, their families and carers, and the wider community.

### **How to apply**

Please submit your current resume and a covering letter. In your cover letter, please read the position description carefully and briefly explain why you think you are suitable for the role by addressing the skills/knowledge, qualification and experience.

[Please apply now via EthicalJobs](#)

Should you have any questions please contact **Moises Zamora Juarez**, our Community Support Programs Manager, via email to [moises.zamora@bgf.org.au](mailto:moises.zamora@bgf.org.au)

We value the unique backgrounds, experiences and contributions that each person brings to our community and encourage and celebrate diversity. People living with HIV, First Nations people, those identifying as LGBTQIA+, females, people of all ages, with disabilities and culturally and linguistically diverse people are encouraged to apply. Our aim is to create a workforce that reflects the community in which we live.

Applications close: No specific closing date